

HSEQ Policy

Purpose

Star Information Systems is proud to deliver first class EAM software to the maritime industry.

STAR defines its mission as contributing to the development of customers and society, paying taxes, and providing employees with opportunities to exert their full capacity.

STAR has an integrated approach to managing the Health, Safety, Environment and Quality (HSEQ) aspects of its activities, products, services, and operations. This forms an essential part of STAR Management System and provides efficient quality and business management, satisfying the needs of internal and external customers as well as the expectations of all other stakeholders. It ensures the integration of the HSEQ System and requirements in the STAR business processes.

The STAR Management System provides a framework to develop, implement, monitor, communicate, update as appropriate and review objectives, targets, and performance standards to eliminate or minimize our exposure to risks to as low as reasonably practicable. Adequate resources are provided to ensure we achieve this goal.

Guidelines

As part of our commitment, STAR shall:

- Comply with all applicable laws, regulation, standards, and customer requirements (where applicable). Where adequate laws do not exist, adopt and apply standards that reflect STAR commitment to HSEQ, product compliance and community expectations.
- Whilst operating on a client site, STAR reviews client's policies and procedures and ensures compliance with STAR requirements.
- Establish measurable objectives, targets, and milestones by which we can continuously monitor, communicate, and update. With the we improve our HSEQ performance.

- Adhere to the principles of protection of the environment, sustainable resource use, climate change mitigation and adaptation, protection of biodiversity and ecosystems and pollution prevention.
- Demonstrate clear top management commitment, accountability and leadership and promote continuous improvement with focus on risk-based thinking for the effectiveness and performance of our HSEQ Management including elimination of hazards and reduction of Occupational Health & Safety Risks; and support other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.
- Communicate and consult with employees and relevant stakeholders in the awareness, development, and continuous improvement of our HSEQ Management System.
- Ensure employees, service providers and contractors have all adequate resources, information and training required to perform their work and achieve environmental objectives and targets, and deliver quality conforming products and services competently and safely.
- Ensure all employees take reasonable steps to prevent incidents and illness through the application of risk management procedures.
- Accurately identify, report, record and investigate work-related incidents and implement corrective and preventive actions.
- Regularly communicate, review, and continually improve the effectiveness of the HSEQ Management System through a process of monitoring, auditing, analysis, and innovation to ensure the prevention of work-related incidents and non-conforming products and services.



Peter Pronstad, Chairman



Per Anders Koien, CEO